

INFORMATION NOTICE ON PERSONAL DATA PROCESSING (PRIVACY)

Sending a Resume

(Article 13-14 European Privacy Regulation 679/2016)

Dear Mr. /Ms.

in compliance with art. 13 of the EU Reg. N. 679/2016 on the Privacy and Personal Data protection, with reference to sending resumes for a job application and with reference to purposes of collection and processing of personal data concerning you, ASK INDUSTRIES S.p.A., informs you of the following.

The processing of personal data provided by you to ASK Industries S.p.A. by sending of a resume to apply for a position with the company will be based on the principles of lawfulness, fairness and transparency, as well as respectful of your privacy and your rights.

DATA CONTROLLER:

ASK INDUSTRIES S.p.A., with Headquarters in Monte San Vito (AN) Via dell'Industria n.12-14-16, P.I. 00091200428, PEC: askindustries@pec.it, tel. 07174521, fax 071 7452400.

DATA PROTECTION OFFICER

Contact details: dpo_it@askgroup.it.

DATA SUBJECT TO PROCESSING

We inform you that subject to processing will be your personal data, contained in your resume, common data (e.g. personal and fiscal data) and particular (sensitive), as they could reveal, for instance, the state of your health (e.g. documentation related to a possible compulsory job placement and therefore to a situation of disability, data related to your suitability for certain jobs), belonging to a Union (having a union appointment, request of deduction for trade union membership fees), belonging to a political party (request for permits or leave for public offices appointments resulting from an election), religious creed (request for leave, provided for by law, on religious holidays).

The processing of judicial data may be carried out for the following purposes: data necessary for the establishment of the employment relationship (criminal records, pending charges, etc.).

PURPOSE OF THE PROCESSING

The processing of your personal, judicial and particular (sensitive) data, acquired through your resume, is aimed at evaluating the possible interest in the future establishment of a contractual work relationship to be determined in its content.

The acquired data will be processed exclusively with the objective of personnel research activity carried out for our business needs.

PROCESSING METHODS

We inform you that the data are acquired and processed in paper and / or on magnetic, electronic or computerized support.

The processing will include, in compliance with the law provisions and the precautions needed to ensure data security, all operations or set of operations provided for by art. 4 paragraph 1 n. 2 of EU Reg. 679/2016 only if necessary for the processing in question, namely: collection, recording, organization, structuring, conservation, adaptation or modification, extraction, consultation, use, communication by transmission, comparison or interconnection, limitation, cancellation or destruction.

The paper and digital database is organized so that access to the data will be allowed only to the personnel expressly appointed by the Data Controller. The operations to modify the data contained in the database will be allowed only to the Data Controller and the personnel expressly in charge of the processing.

The processing operations will be performed so that to guarantee the logical, physical security and confidentiality of your personal data.

We inform you that your personal data will not be disseminated, i.e. they will not be disclosed to unspecified parties in any way, even by making them available or consulted.

LEGAL BASIS OF PROCESSING

The processing of your personal data finds its justification:

- in the informed consent granted by you.

DATA RECIPIENTS OR CATEGORIES OF DATA RECIPIENTS

In managing your data, the following categories of persons in charge and / or internal and external managers who have been given specific written instructions may become aware of them:

- employees of the personnel office.
- companies belonging to the ASK business group located both in the European Union and outside the European Union and in JVC Kenwood Japan.

Sede legale

Via dell'Industria 12/14/16
60037 Monte San Vito (AN) - Italia
T +39 071 74521
F +39 0522 1820 186

Altri uffici

Viale Ramazzini 39/F
42124 Reggio nell'Emilia (RE) - Italia
Telefono: +39 0522 500900
Fax: +39 0522 1820 (142)-(143)-(144)

Codici Identificativi

R.E.A. di Ancona n. 59351
R.I. di Ancona e Cod.Fisc.: 00091200428
Partita IVA: IT 00091200428
Capitale Sociale: Euro 13.000.000 i.v.

YOUR DATA WILL BE TRANSFERRED TO EXTRA-EU COUNTRIES OR INTERNATIONAL ORGANIZATIONS?

Your data may be transferred to foreign Countries located outside the European Union, always for the purposes described in this statement.

Data transfer outside the European Union will nevertheless take place in compliance with the rules established by EU Reg. 679/2016.

In particular:

Ask Industries S.p.A. may transfer your data only for the purposes described in this statement to companies belonging to the ASK Group as well as in Japan to the parent company of JVC Kenwood.

The companies part of the Ask Group are located within the European Union (Italy, Germany, Poland) and outside the European Union (Tunisia, China, Brazil and the U.S.A.). The transfer of personal data will only take place if strictly necessary and only for the purposes described here; furthermore, the transfer may be necessary for the execution of the contract concluded between the Data Subject and the Data Controller or for the execution of pre-contractual measures taken upon request of the interested party.

Ask Industries S.p.A. informs that for the non-EU Countries mentioned above there is currently no adequacy decision and that the Countries in which the data will be transferred do not always provide the same level of protection of personal data offered by the European Union.

HOW LONG WILL YOUR PERSONAL DATA BE SAVED?

Your data will be saved up to a maximum of 10 years, subsequently they will be deleted, unless otherwise indicated by the interested party.

WHICH RIGHTS DOES THE INTERESTED PARTY/ DATA SUBJECT HAVE?

Granting your consent to the processing of personal data does not eliminate the rights recognized to you by law.

The forms to exercise your rights can be obtained by calling +39 071 74521.

In particular, you have:

- Right of access (Article 15 of EU Reg. 679/2016): it is the right to obtain from the Data Controller confirmation of whether or not processing of personal data concerning you is taking place and, in the event it is, to obtain access to your personal data and the following information: a) the purposes of the processing; b) the categories of personal data in question; c) the recipients or categories of recipients to whom the personal data have been or will be communicated, in particular whether the recipients are non-EU Countries or international organizations; (d) where feasible, the retention period of the personal data provided or, if not feasible, the criteria used to determine this period; e) the existence of the right of the interested party to request the Data Controller to rectify or delete personal data or limit the processing of personal data concerning them or to oppose their processing; f) the right to lodge a complaint with a Supervisory Authority; g) if the data were not collected from the Data Subject, all information available on their origin; (h) the existence of an automated decision-making process, including the profiling referred to in Article 22 (1) and (4) and, at least in such instances, significant information on the logic used, and the importance and expected consequences of such processing for the interested party.

- Right of rectification (Article 16 of EU Reg. 679/2016): it is the right to obtain from the Data Controller correction of inaccurate personal data concerning you without unjustified delay, as well as integration of incomplete personal data, also by providing an additional declaration.

- Right of cancellation (Article 17 of EU Reg. 679/2016): it is the right to obtain from the Data Controller deletion of personal data concerning you without undue delay if certain requirements are met.

- Right to limit the processing (Article 18 EU Reg. 679/2016): it is the right to obtain from the Data Controller limitation of processing when one of the hypotheses provided for by art. 18 of the EU Reg. 679/16 applies.

- Right to object to the processing (Article 21 EU Reg. 679/2016): it is the right to object at any time, for reasons connected with your specific situation, to the processing of personal data concerning you. In this case, the Data Controller refrains from further processing your personal data unless the same Data Controller demonstrates either the existence of binding legitimate reasons to proceed with the processing that prevail over the interests, rights and freedom of the interested party or in order to assess, exercise or defend a right in court.

- Right to data portability (Article 20 of the EU Reg. 679/2016): it is the right to receive personal data concerning you in a structured, commonly used and automatically readable format as well as the right to transfer those data to another Data Controller, without impediments by the Data Controller to whom the Data subject has provided them, if: a) the processing is based on consent, or on a contract; b) the processing is carried out through automated means.

- Right to propose a complaint to the authority (Privacy Authority): Pursuant to art. 77 Reg. UE 379/16 you, without prejudice to any other administrative or judicial appeal, can lodge a complaint with the Privacy Guarantor if you believe that the processing that concerns you is in breach of EU Regulation 679/16.

OPPOSITION RIGHT

- Right to object to the processing (Article 21 EU Reg. 679/2016): it is the right to object at any time, for reasons connected with your specific situation, to the processing of personal data concerning you. In this case, the Data Controller refrains from further processing your personal data unless the same Data Controller demonstrates either the existence of binding legitimate reasons to

proceed with the processing that prevail over the interests, rights and freedom of the interested party or in order to assess, exercise or defend a right in court.

IS IT POSSIBLE TO REVOKE THE CONSENT PREVIOUSLY GRANTED?

You may withdraw your consent to the processing of your data at any time, but this will prevent ASK Industries S.p.A. from processing the data present in its archive and, consequently, from establishing any possible employment relationship.

The withdrawal of consent will not affect the lawfulness of data processing based on the consent given prior to the revocation.

To exercise your right to withdraw consent to the processing of data, you will have to communicate your will by registered mail with return receipt or PEC at

ASK INDUSTRIES S.p.A.,
60037 - Monte San Vito (AN)
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askindustries@pec.it
tel. 07174521, fax 0717452400

ARE YOU REQUIRED TO SUPPLY PERSONAL DATA THAT YOU ARE REQUESTED?

The provision of the data is optional and its refusal to provide them and their subsequent processing will prevent the writer of this notice from entering the data in its archive and, consequently, from establishing any work relationship.

CONSENT TO THE PROCESSING OF PERSONAL DATA

SENDING YOUR RESUME

Place, date _____

The undersigned _____, read and understood the information provided by the Data Controller and contained in the Information Form Version, aware, in particular, that the processing will also cover the sensitive data of in art. 9 of the EU Reg. N. 679/2016, express my consent to the processing of my personal data also, sensitive data as qualified by the above mentioned European Regulation, within the limits and for the purposes specified in this information notice.

I also authorize ASK Industries S.p.A. to carry out all the above mentioned processing until deemed useful by the company itself and, in any case, not after my request for cancellation from the database.

Legible signature _____

grant my consent to the transfer of data abroad to companies belonging to the ASK group of companies and to Kenwood in Japan, aware of the fact that for the non-EU Countries mentioned above there is currently no adequacy decision and that the Countries where data will be transferred do not always provide the same level of protection of personal data offered by the European Union;

Legible signature _____